

LEADING FROM WHERE YOU ARE: LEADERS Model**

Loyal – kind, respectful, appreciative, generous & caring, compassionate, has others' backs, helps others grow and learn

Engaged - enthusiastic, curious, active listener & communicator, well-informed, focus on learning, value others' input, sees possibilities

Ambitious - for the goal, the team, the project, has vision, is bold, inspires others, shows up as “better self,” aspires and dreams big, is persistent, confident, courageous

Dependable – trustworthy, reliable, capable, has integrity, keeps commitments, follows through, responsible, accountable, consistent with words and actions

Energetic – positive/constructive, humorous, regulates energy, takes time to relax & enjoy, refresh, have fun, cultivate joy, know when to push and when to wait (timing)

Results-oriented - commit to quality, purpose, growth mindset - better not best, resolve conflict with common goals, use data to plan & improve

Self-aware – mindful, attentive, self-reflective, self-regulating, know and live core values, humility, intentional, calm, adaptive, balanced

3 strengths I have. What each looks like:

2 areas I want to grow. What that looks like:

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