TODAY’S GOALS

❑ Identify behaviors of effective leaders so that you can observe them in yourself and others

❑ Articulate your leadership strengths so that you can consciously choose to use your strengths & skills

❑ Understand the importance of leadership as they apply to library staff at any level
ACTIVITY 1

1. Think of a strong leader

2. Using the chat area, describe what makes them a strong leader
Leadership is a series of behaviors rather than a role of heroes.

Margaret Wheatly Quote
❖ Loyal
❖ Engaged
❖ Ambitious
❖ Dependable
❖ Energetic
❖ Results-oriented
❖ Self-aware
Loyal

Respectful, kind, appreciative
Branch Manager Material?
Loyal

Respectful, kind, appreciative, committed to helping others grow and learn
Loyal

Engaged
Loyal
Engaged
Ambitious
Loyal
Engaged
Ambitious

Dependable
Loyal
Engaged
Ambitious
Dependable
Loyal
Engaged
Ambitious
Dependable

Energetic
Group Coaching

1. Your ideal outcome?

2. Quick wins?

3. What to watch out for?

4. What will you do, by when, who, how

- energetic
- positive input
- Fresh perspectives
- Ideas, not advice
Loyal
Engaged
Ambitious
Dependable
Energetic

Results-oriented
Loyal  - kind, respectful, appreciative, generous & caring, compassionate, has others’ backs, helps others grow and learn

Engaged  - enthusiastic, curious, active listener, communicator, well-informed, focus on learning, value others’ input, sees possibilities

Ambitious  - for the goal, the team, the project, has vision, is bold, inspires others, shows up as “better self,” aspires and dreams big, is persistent, confident, courageous

Dependable  - trustworthy, reliable, capable, has integrity, keeps commitments, follows through, responsible, accountable, consistent with words and actions

Energetic  - positive/constructive, humorous, regulates energy, takes time to relax & enjoy, refresh, have fun, cultivate joy, know when to push and when to wait (timing)

Results-oriented  - commit to quality, purpose, growth mindset - better not best, resolve conflict with common goals, use data to improve

Self-Aware  - mindful, attentive, self-reflective, self-regulating, know and live core values, humility, intentional, calm, adaptive, balanced
PLANNING ACTIVITY

1-2 areas you want to improve

• Strength
• In Action
• Reminder
John Quincy Adams Quote

“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”
THANK YOU!

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